

# T-EST

**Transfer of Employment Support Tools for People with Disabilities**

**Implementation Coaches Workshop  
Graz, Austria**

chancen leben



# Welcome in Graz!

- Short “come together”
- Personal information, SE Toolkit experiences, expectations, doubts

# The reason for the project

- One of the key areas of the European Disability Strategy (2010-2020) to allow full accessibility to education as well as to the labour market
- This is still not given in many European countries because of the lack of suitable and powerful support concepts

# Aims and objectives I

- Investigation and detailed definition of the background situation of employment support for disabled persons in the transfer countries
- Starting within a detailed potential analysis for adaptation the Toolkit to the national systems in BG, RO and TR
- Adaptation and cultural modification of the baseline product (Toolkit) content on the basis of the identified background situation and needs in the transfer countries
- Linguistic translation of the Toolkit content into the transfer country languages

## Aims and objectives II

- **Training of transfer and implementation coaches from the three transfer countries in the use of the Toolkit and during a comprehensive pilot implementation**
- Evaluation and feedback collection from the transfer activity for future adaptation and further development of the Toolkit content
- Goal is creation of a huge improvement for the labour market, vocational training and integration of people with disabilities in the transfer countries



# Supported Employment in Europe

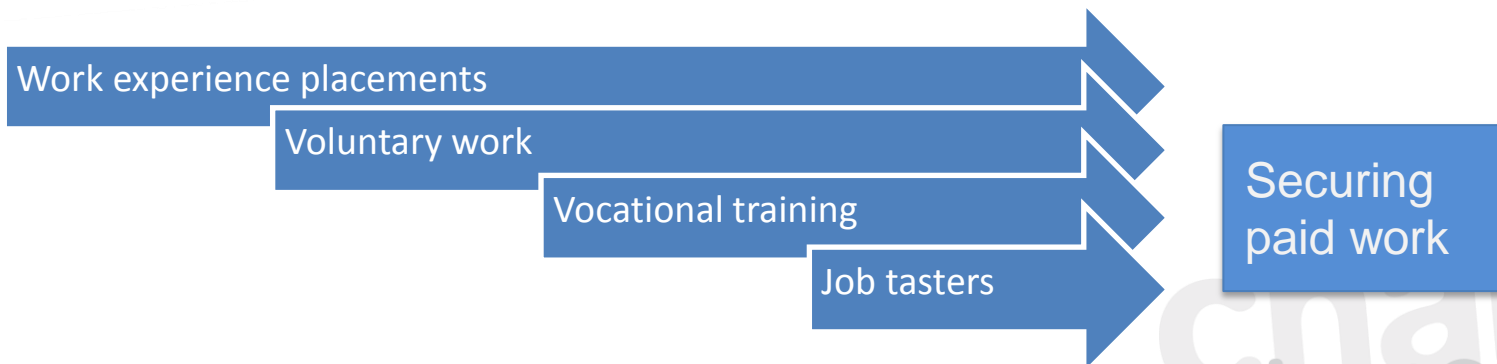
- 80 million people with disability across Europe
- Rate of Employment 50% for those of working age
- Rate of poverty 70% higher than rest of society due to limited access to employment market
- Differing national legislation
- EUSE formed in 1993
- Has currently 19 National Associations
- Aims to provide practical leadership and guidance

# Toolkit of Supported Employment

- Achieved through using Leonardo Mobility
- Partnership Approach with National Associations
- Meetings held in Vienna, Stockholm, Palma, Athens, London, Dublin and Copenhagen
- Process → Working Groups with Team Leaders – worked in between meetings using available technology
- Editorial Committee – Scotland, Austria and Denmark
- Available in different languages

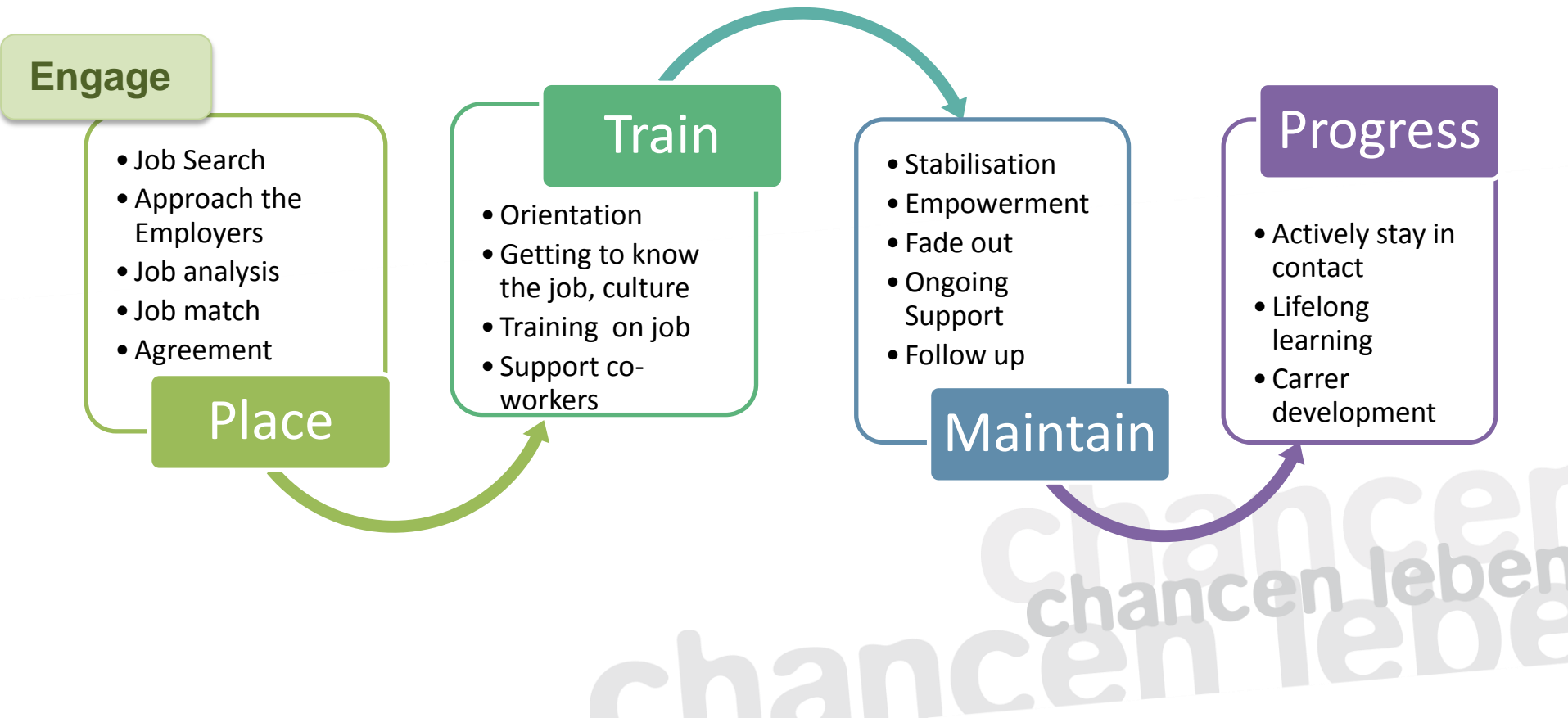
# Definition of Supported Employment

“a method of working with disabled people or other disadvantaged groups to access and maintain paid employment in the open labour market”





# Supported Employment



# 5 Stages of Supported Employment

Stage 1 – Client Engagement

Stage 2 – Vocational Profiling

Stage 3 – Job Finding

Stage 4 – Employer Engagement

Stage 5 – On and Off the Job Support

# Implementation by Jugend am Werk GmbH

- Since 1997 working assistance for people with physical or sensual disabilities
  - 3 employees
- Today, 2013: more specified projects (ArbeitsAssistenz, JobCoaching, Fitness for work), wider target groups
  - 23 employees
- Presentation of case studies – tomorrow session – by trainers, JobCoaches, working assistances